

# Managing employment contract termination procedures: the essentials

## OBJECTIVES

The objective of this training is to provide participants with a clear understanding of the steps and procedures employers must complete to formally terminate their relationship with employees.

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## AUDIENCE

This training is designed for HR professionals, legal advisers, managers, and compliance officers responsible for handling employment contract terminations.

## SPEAKERS

Experts in **Litigation & Risk Management** and **Tax** will share their experience and answer your questions during the training session.

This training has been developed and will be delivered by Farah Sophia Jeraj and Kheira Mebrek, Counsels.

## AGENDA

- Legal framework relating to the end of the working relationship
- Termination procedures - Attention points
  - Termination of the employment contract during the trial period
  - Dismissal with notice
  - Dismissal with immediate effect
  - Resignation of the employee
  - Termination by mutual consent of the parties
- Tax and social security aspects



### LANGUAGES

English  
French version available upon request, training materials in English



### DURATION

2 hours



### PARTICIPATION CERTIFICATE